

UNIVERSITY OF HAWAII AT MANOA

February 22, 1978

TO: Dean David Contois
FROM: Ethnic Studies Advisory Committee
SUBJECT: Two Matters on Which We Advise You to Communicate
With the Chancellor

Following up on developments of recent weeks, and in particular on the meeting held February 16, 1978 between representatives of the Ethnic Studies Program and representatives of the Office of the Chancellor of the Manoa Campus (also attended by yourself and by MLF for the Advisory Committee), we feel that there are two matters on which you should seek action from the Chancellor.

(1) At our meeting with the Chancellor and Vice-Chancellor on February 1, 1978, it was agreed that, should it become apparent that a candidate for permanent director of ESP would not be presented to the BOR for approval at their March meeting, then the ESAC and the Chancellor and staff should meet again to reconsider the Chancellor's position on delaying any staff appointments until the new director could be consulted. We have reached that point; it is now clear that we will certainly not have a recommendation for a candidate until time for the April meeting, and perhaps not even then. In the interest of avoiding untoward delays and harm to the program, we advise again that the recommendations made earlier in regard to staff renewals be implemented now. (Details of this decision and of our new projected timetables will be appended to this memorandum.)

(2) As you know, we have narrowed our scrutiny of candidates to three who meet our criteria, and we are seeking some preliminary indication from possible home departments of these candidates' acceptability to those department. In every preliminary discussion, we have been asked for information regarding administrative commitment to provide additional monies and F.T.E. to enable this split appointment. We find we need that full written commitment which we understand the Chancellor has agreed we ought to receive from him, in order to expedite the accomplishment of this difficult task. We request that you meet with the Chancellor and secure such a firm commitment. We wish to be assured that the appropriate

departments do find any candidate acceptable to them and be able to fit into the needs of the department; we wish to have this assurance before recommending to you that such candidate(s) be invited for interviewing. In every case as we proceed, we find that the departments require firmer assurance that the budget and position count commitments have actually been made by the administration.

THE DIRECTOR-HUNT SCENARIO, AS OF FEBRUARY 17, 1978

- (A) Pre-screening of candidates by potential home departments now in process; earliest done by 23 February, latest by ?? depending on many things (uncontrollable).
- (B) ESAC recommend to Dean that he schedule interviews with survivors of (A); earliest 22 February, latest depends on (A).
- (C) ESAC and potential home departments conduct interviews; hopefully, completed by 10 March; latest ? delays caused by blizzards, etc. - [candidates from East Coast, West Coast as well as Hawaii]
- (D) ESAC recommends first choice to Dean by 15 March, assuming felicity conditions.
- (E) Dean approves; 15 March.
- (F) Dean transmits up, 15 March.
- (G) Chancellor approves, transmits up; 16 March.
- (H) President approves; -20 March.
- (I) President transmits to BOR calendar in time for April meeting.
- (J) BOR approves at April meeting.