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From Lela Hubbard*

OHA
**The Hawaiian Master Plan
An Overview**

The Office of Hawaiian Affairs has initiated a major project to bring together the ideas, desires and resources from throughout the Hawaiian community to create a master plan that will serve as a guiding vision for the many organizations developing and carrying out programs and services for Hawaiians. We believe the best way to create such a plan is to facilitate the planning process rather than direct it. This will not be the plan of any one organization, but rather an incorporation of the goals and perspectives of many different Hawaiian individuals and organizations;

The purpose for creating this master plan is to establish common, cooperatively developed goals and objectives for a healthy, prosperous Hawaiian community. These common goals and objectives can then serve as the touchstone for the long-range plans of both Hawaiian and non-Hawaiian organizations serving Hawaiians.

OHA believes that to be truly a Hawaiian master plan, it must be created with input from the broad spectrum of the Hawaiian community; including established service agencies, small community groups, Hawaiian political and religious leaders, and individuals of all ages. To accomplish this task OHA will facilitate the work of a planning task force made up of representatives from this broad spectrum.

Because, in our own planning efforts, we have benefitted greatly from direct community input, we see active community participation as a major part of the creation of this master plan. We envision a planning process that includes community meetings and other activities to gather input, comments and concerns from all Hawaiians.

OHA has dedicated its planning staff and hired a planning consultant to work with the planning task force. The proposed planning process includes meetings to confirm the purpose of the master plan, agree upon the planning procedures, gather community ideas, draft a mission statement and goals, and help individual organizations to coordinate their plans with the Hawaiian master plan.

Comprehensive Hawaiian Master Plan

Goals of the Project

- To coordinate information, resources, plans and programs as effectively as possible, to fully serve the Hawaiian People.
- To develop strong working relationships for the benefit of the Hawaiian people.
- To produce a document which can serve as the basis for a unified approach and also as a guide for individual organizations to serve the Hawaiian people.

Assumptions

- (1) The completed Master Plan should provide clear, well thought-out direction to (a) encourage use by a broad spectrum of organizations serving Hawaiians, and (b) focus on concrete and practical ways to utilize assets and resources for the greatest benefit achievable for the Hawaiian people collectively and individually.
- (2) The completed Master Plan should also serve as a source of inspiration and strength, by demonstrating that partnership among Hawaiian organizations is occurring for the sake of those they serve, and by embodying an on-going commitment to that partnership.
- (3) The completed Master Plan should be a culturally appropriate document, demonstrating in content and style proper attention to Hawaiian issues and values of common concern.
- (4) The process used to develop the Master Plan should itself effectively assist in developing constructive on-going working relationships among those who serve the Hawaiian community.
- (5) The process used to develop the Master Plan should be as consultative and inclusive as possible, so that it can truly belong to the Hawaiian community, and so that it cannot be used by any organization or individual to advance a private agenda of power, profit or politics.
- (6) The process and the Master Plan should build upon the work done by the Task Force for Hawaiian Services and other collaborative efforts, and not redo what has already been done; this process and plan should move ahead to break new ground.
- (7) The process and the Master Plan should be developed in a positive, cooperative climate, and a commitment will be sought from all partners to move quickly and attentively to restore lokahi at any point that should prove necessary, for the sake of those for whom the work has been undertaken, as well as for those undertaking it.

Hawaiian Master Plan : Working Group

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