Instructional Design Project



Manta Naturalist Designer

Wendy Laros

- Masters candidate
 - Learning Design and Technology
 - University of Hawaii, Manoa
- Jacks' Diving Locker Kona, Hawaii
 - Director of Education
 - PADI Scuba Instructor
- Manta Pacific Research Foundation
 - Co-founder of the organization
 - Education Committee Chair





What are Manta Rays?





A Question for YOU . . .

Do manta rays have tail stingers like stingrays?

Please answer using the polling feature in Blackboard Collaborate:

a. YES

b. NO

Answer

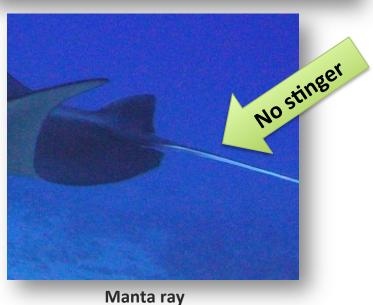
NO. Manta rays do NOT have tail stingers like stingrays.

Stingray versus Manta Ray

• For defense, stingrays have a tail stinger or barb.

Manta rays do NOT have tail stingers.





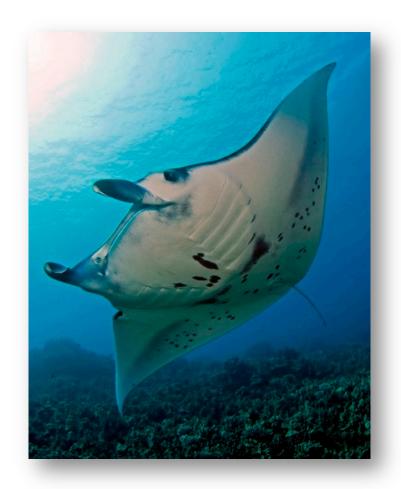
Need for Instruction

Design

Development

Implementation

Lessons Learned



Need for Instruction

Design

Development

Implementation

Lessons Learned

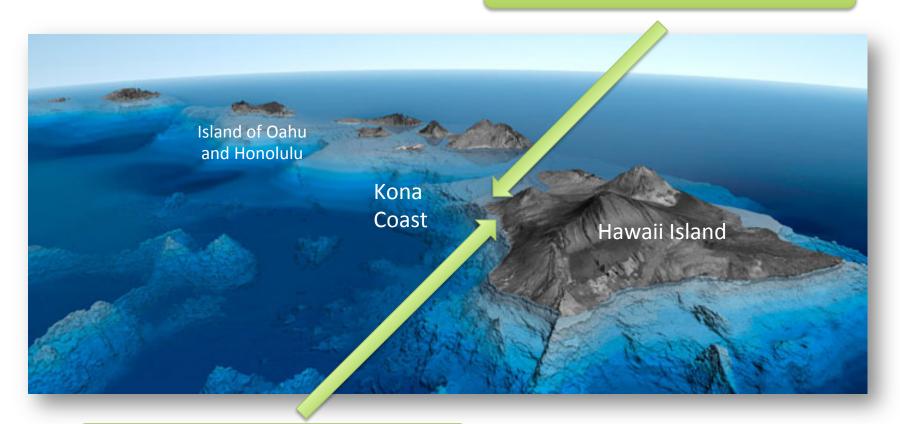






The Kona Coast – Manta Sites

Keahole Point – Makako Bay

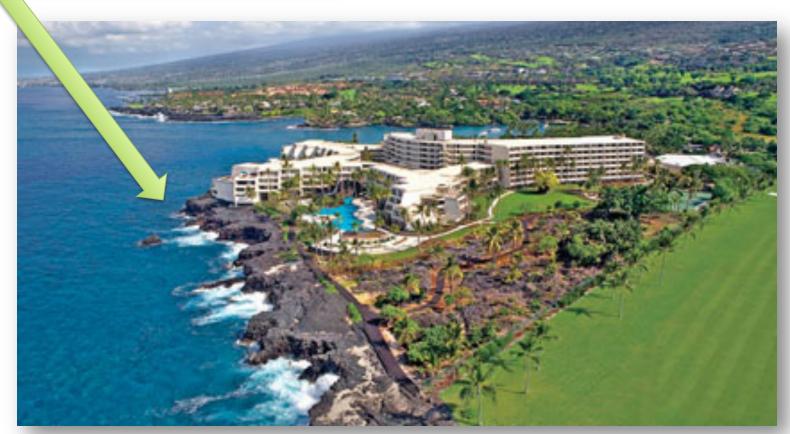


Keauhou Bay – Sheraton Kona



Original Manta Site - Keauhou

Keauhou Bay – Sheraton Kona





Second Manta Site - Keahole



Boats

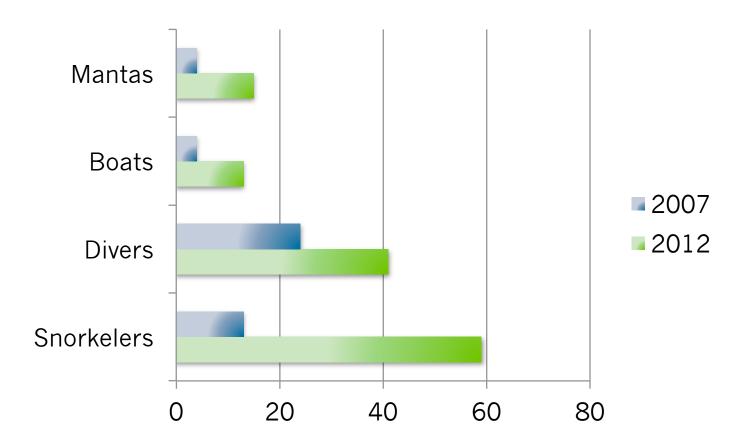
People and Mantas







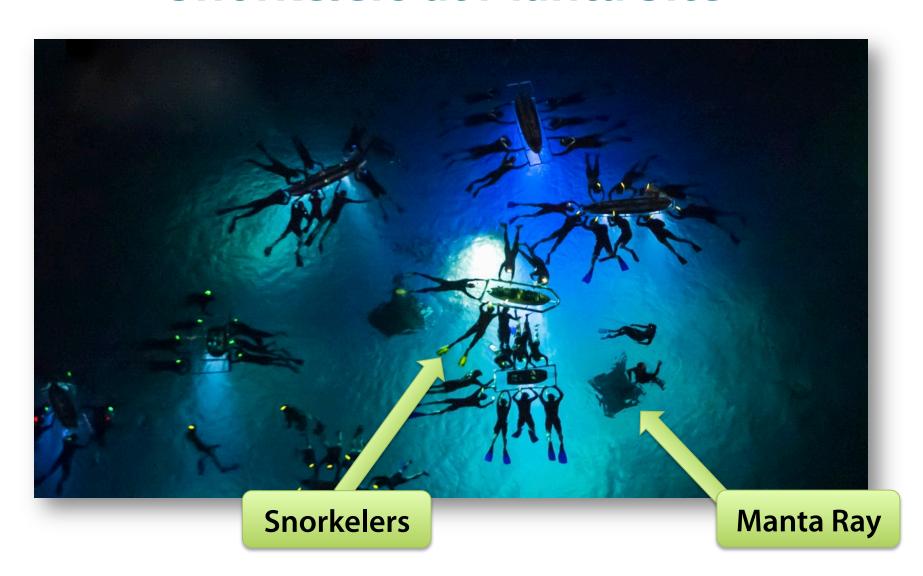
Increases Across the Board



Data based on Manta Pacific Research Foundation Nightly Manta Reports in the summer months June, July, August of 2007 and 2012.



Snorkelers at Manta Site



Manta Tour Operator Standards

- Best practices for industry
- Drafted by operators
- Safety of mantas, environment, and people
- Educate those involved

Manta Tour Operator Standards

- Best practices for industry
- Drafted by operators
- Safety of mantas, environment, and people
- Educate those involved

INSPIRATION!



for Manta Tour Guides and Operators

Partnerships

Hawaii Community College (HCC) Office of Continuing Education and Training (OCET)

- Course administration
- Learning Management System (Laulima)

State of Hawaii - Workforce Development

Employer Training Funds (ETF)

Manta Pacific Research Foundation

- Subject Matter Expert (SME)
- Student materials

Jack's Diving Locker

- Planning process
- Venue for face-to-face sessions







Target Audience

- 30+ manta tour operators
- 250 guides in the industry
- Ages 18 –65
- Professional development

Goals of Course

Expand the student's knowledge of manta rays.

Goals of Course

- Expand the student's knowledge of manta rays.
- Create awareness of manta ray research and conservation.

Goals of Course

- Expand the student's knowledge of manta rays.
- Create awareness of manta ray research and conservation.
- Familiarize students with the Manta Tour Operator Standards.

Goals of Course

- Expand the student's knowledge of manta rays.
- Create awareness of manta ray research and conservation.
- Familiarize students with the Manta Tour Operator Standards.
- Prepare and deliver a Manta Naturalist
 Presentation with accurate manta information to guests on manta tours.

Course Overview

- MODULE ONE: All About Manta Rays
 - General description and scientific classification
 - Anatomy
 - Life Cycle and Behaviors

Course Overview

MODULE ONE: All About Manta Rays

- General description and scientific classification
- Anatomy
- Life Cycle and Behaviors

MODULE TWO: Research and Conservation

- Identification, tracking, measurement and more
- Manta protection in the State of Hawaii
- Global manta update trade protection

Course Overview

MODULE ONE: All About Manta Rays

- General description and scientific classification
- Anatomy
- Life Cycle and Behaviors

MODULE TWO: Research and Conservation

- Identification, tracking, measurement and more
- Manta protection in the State of Hawaii
- Global manta update trade protection

MODULE THREE: Manta Ray Tourism

- Manta tourism locally and globally
- Manta Tour Operator Standards
- Manta Naturalist Presentation

Purpose of this Project

The purpose of this instructional design project is to develop and evaluate the first module in a naturalist course for manta tour guides that is offered through the community college in Kona, Hawaii.

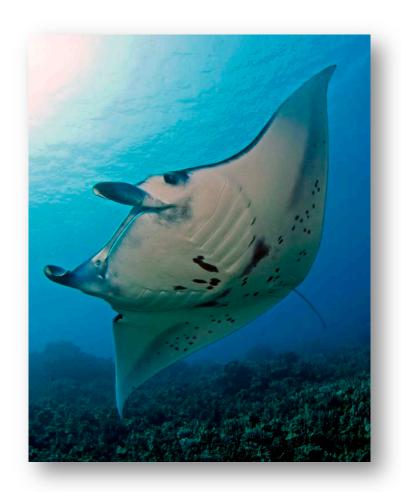
Need for Instruction

Design

Development

Implementation

Lessons Learned



Need for Instruction

Design

Development

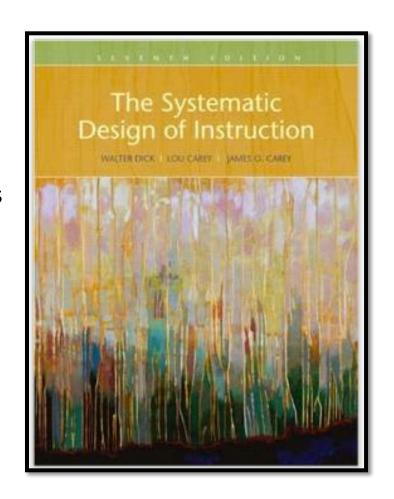
Implementation

Lessons Learned



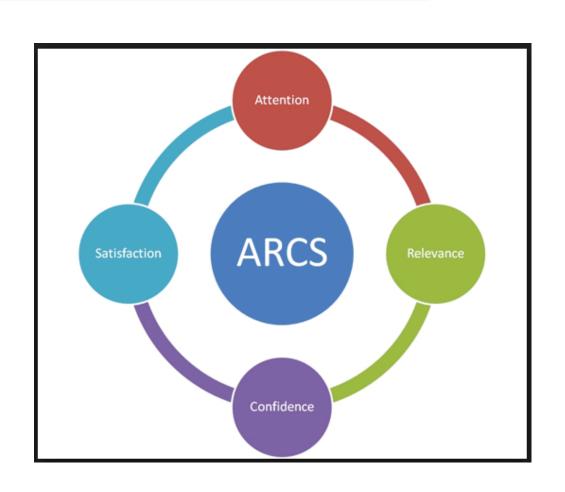
Course Framework

- Dick, Carey, & Carey (2009)
- Instructional strategy:
 - 1) Pre-instructional activities
 - 2) Content presentation
 - 3) Learner participation
 - 4) Assessment
 - 5) Follow-though activities



Keller's ARCS

- ATTENTION
- RELEVANCY
- CONFIDENCE
- SATISFACTION





ARCS - Gain Attention

What is your involvement with manta tours?

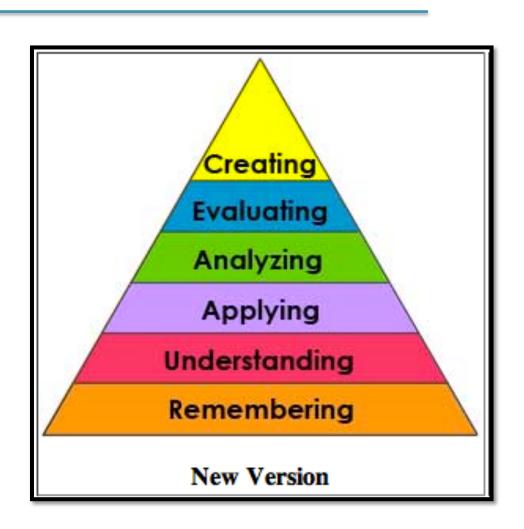
Describe a special manta moment that you've experienced.

Do you have a favorite manta ray?



Objectives – Bloom's Taxonomy

- Module One
- Remembering
- Action Verbs:
 - Define
 - Describe
 - Identify
 - Name
 - State
 - Recall



Objectives and Alignment

Objective: Describe the purpose of cephalic fins.

Test Question: What is the purpose of the cephalic fins?

- a. To stab at intended prey
- b. Funnel food and water into the manta's mouth
- c. Courtship display
- d. To dig on the ocean floor for food





Objectives and Alignment

Objective: Describe the purpose of cephalic fins.

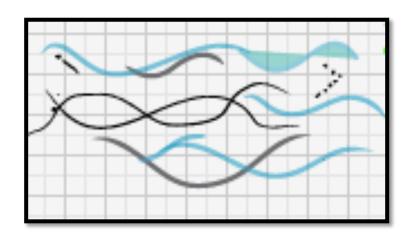
Test Question: What is the purpose of the cephalic fins?

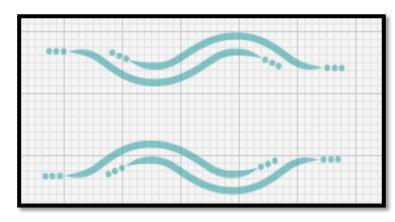
- a. To stab at intended prey
- b. Funnel food and water into the manta's mouth
- c. Courtship display
- d. To dig on the ocean floor for food



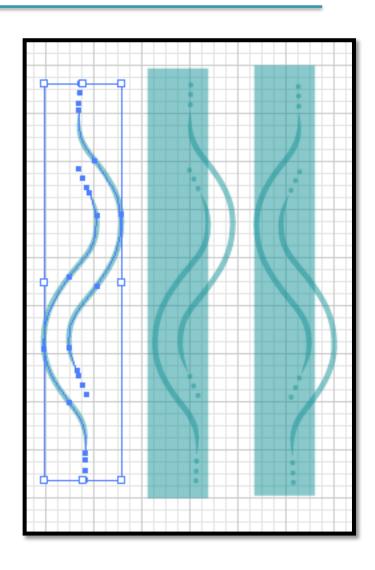


Visual Design – Original Artwork





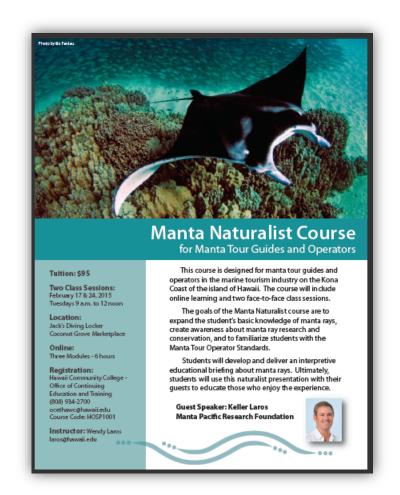
Tool: Adobe Illustrator



Visual Design – Course Materials



White Space Is Not Your Enemy Hagen & Golombisky, 2013



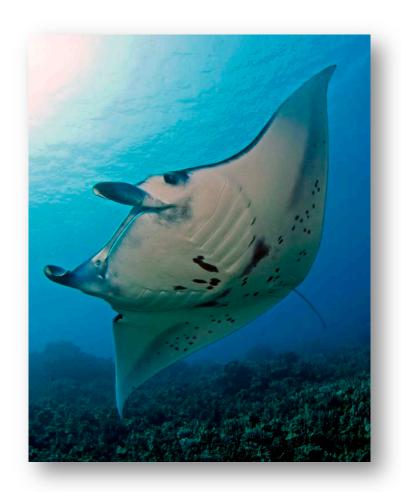
Focal point, colors, artwork

Need for Instruction

Design

Development

Implementation



Need for Instruction

Design

Development

Implementation



Course Layout - Blended



Face-to-Face

- 1st class
 - Instructor presentations
- 2nd class
 - Student presentations

Online

- Web site
- Learning Management System



Manta Naturalist Course

Module One: All About Manta Rays



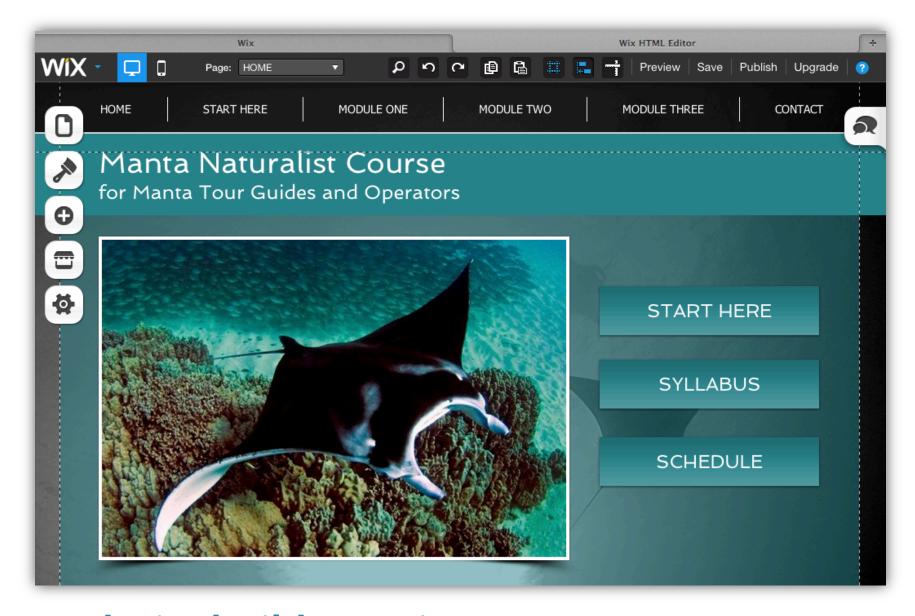
Lesson 1: General Description & Scientific Classification



Instructor Presentation

Microsoft Power Point

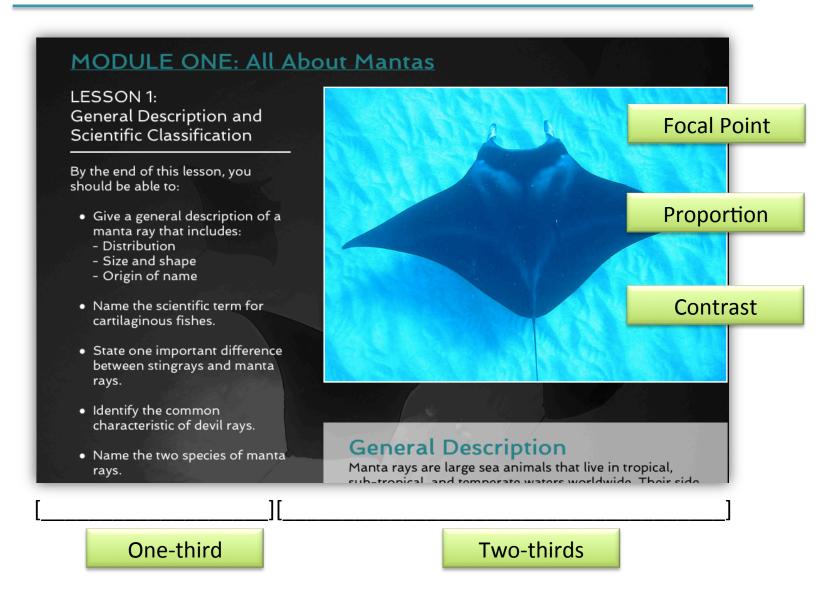




Web site builder – Wix www.mantanaturalist.com



Visual Design Elements with Web Site



www.mantanaturalist.com

Web Site – Links to Resources

www.mantanaturalist.com

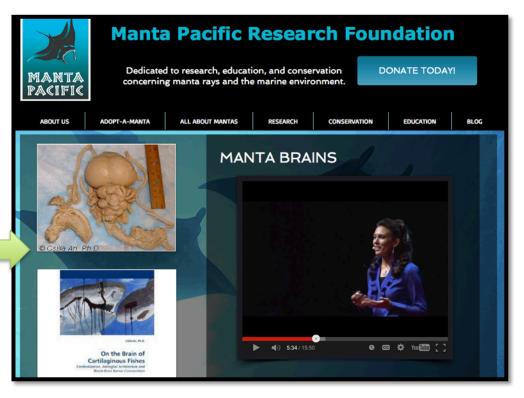
Head

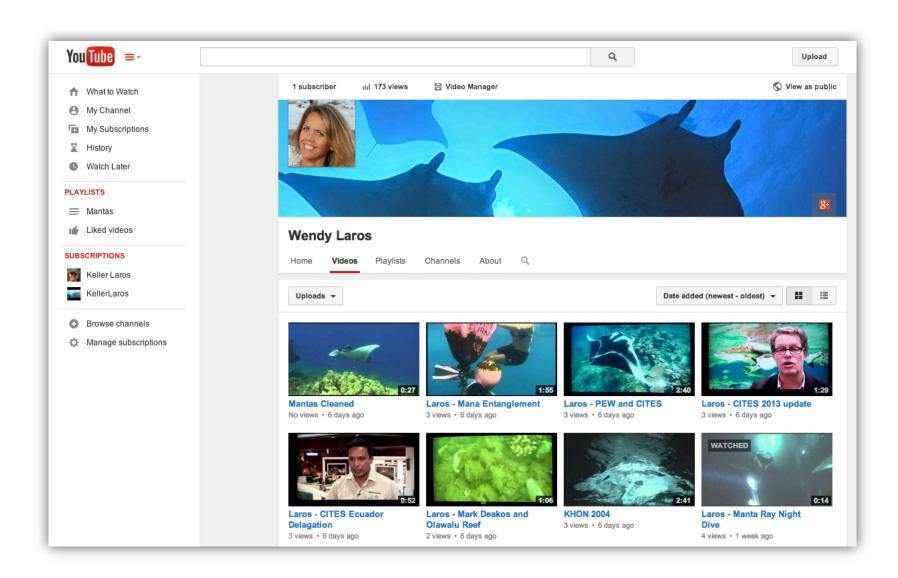
In rays, the head is fused to the englarged pectoral fins. In research conducted by Dr. Csilla Ari (2011) the brains of thirteen *Mobula japanica*, two *Mobula thrustoni*, and one *Manta birostris* were compared. The methodology used was called encephalization quotient (EQ) and expresses a ratio of actual brain size to expected brain size for an animal of a given mass. The results of the study suggest that *Manta birostris* has highest brain weight among all fish.

MANTA BRAIN STUDY

Link to the Brain Study by Dr. Csilla Ari

www.mantapacific.org





Media Library - YouTube www.youtube.com



Online Tools – YouTube Videos

- 20 videos on web site
- Original videos
- Laros Productions



www.mantanaturalist.com

Learning Management System – Laulima



https://laulima.hawaii.edu/portal

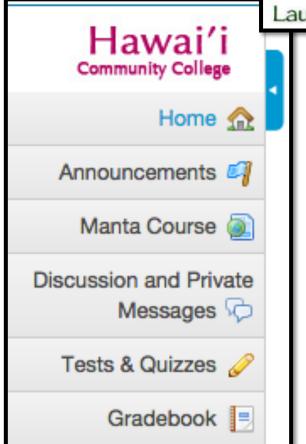
Directions ————

Embedded web site ———

Activity ———

Assessments _____

Grades ————



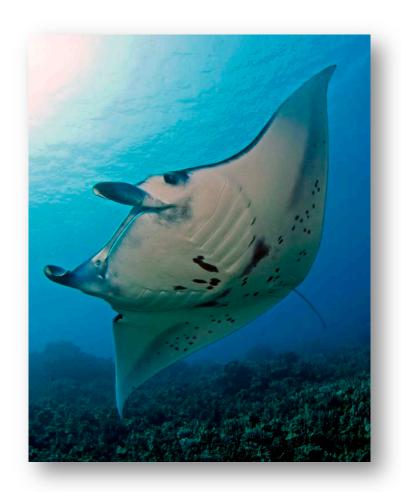


Need for Instruction

Design

Development

Implementation



Need for Instruction

Design

Development

Implementation



Course Implementation

- 8 Students
- 5 different companies represented
- All came together as planned



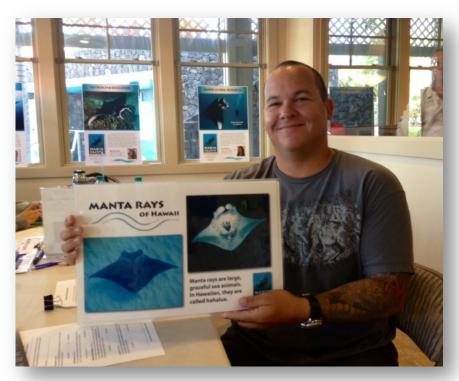


Follow Through Activity – Job Aid

Terminal Objective for Course:

Prepare and deliver a Manta Naturalist Presentation with **accurate manta information** presented to guests on manta tours.

- Manta Naturalist
 Flip Chart
- Job Aid for Manta Tours
- Information from Module One



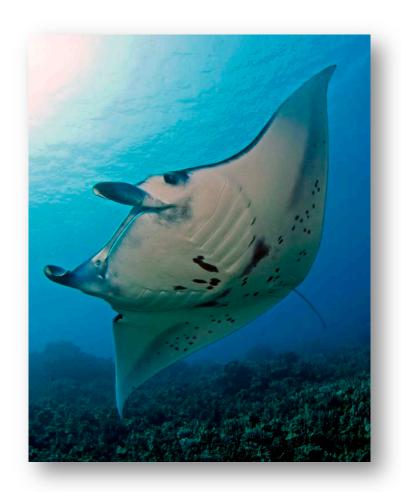
Manta Tour Guide – Kona, Hawaii

Need for Instruction

Design

Development

Implementation



Need for Instruction

Design

Development

Implementation



Lessons learned – Browser Differences



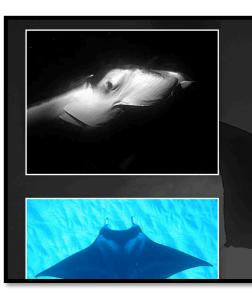
Head

In rays, the head is fused to the englarged pectoral fins. In research conducted by Dr. Csilla Ari (2011) the brains of thirteen *Mobula japanica*, two *Mobula thrustoni*, and one *Manta birostris* were compared. The methodology used was called encephalization quotient (EQ) and expresses a ratio of actual brain size to expected brain size for an animal of a given mass. The results of the study suggest that *Manta birostris* has highest brain weight among all fish.

MANTA BRAIN STUDY

Safari Chrome

Works



cavernous mouth and out their five sets of gills.

Respiration occurs in the gills.

Head

In rays, the head is fused to the englarged pectoral fins. In research conducted by Dr. Csilla Ari (2011) the brains of thirteen *Mobula japanica*, two *Mobula thrustoni*, and one *Manta birostris* were compared. The methodology used was called encephalization quotient (EQ) and expresses a ratio of actual brain size to expected brain size for an animal of a given mass. The results of highest b

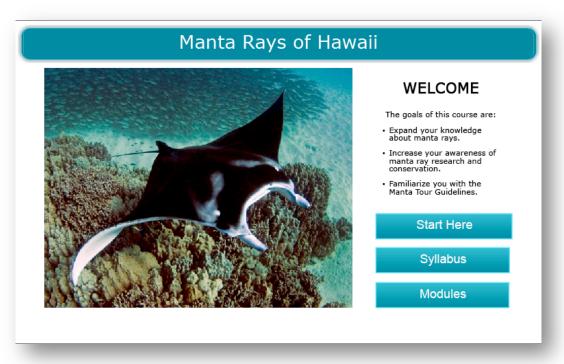
Firefox

Doesn't work

Lessons learned - Distractions

Adobe Captivate





Benefits

- One site for course, not two
- Use with future courses that are offered through our private company – not UH

Problems

- Steep learning curve
- Building hundreds of new pages
- Not as appealing visually
- No links to resources

Future of Manta Naturalist Course

State of Hawaii House Resolution 129 (2014)



"Urging the Department of Land and Natural Resources to adopt rules to manage manta ray sites."

http://www.capitol.hawaii.gov/session2014/bills/HR129_HD1_.htm

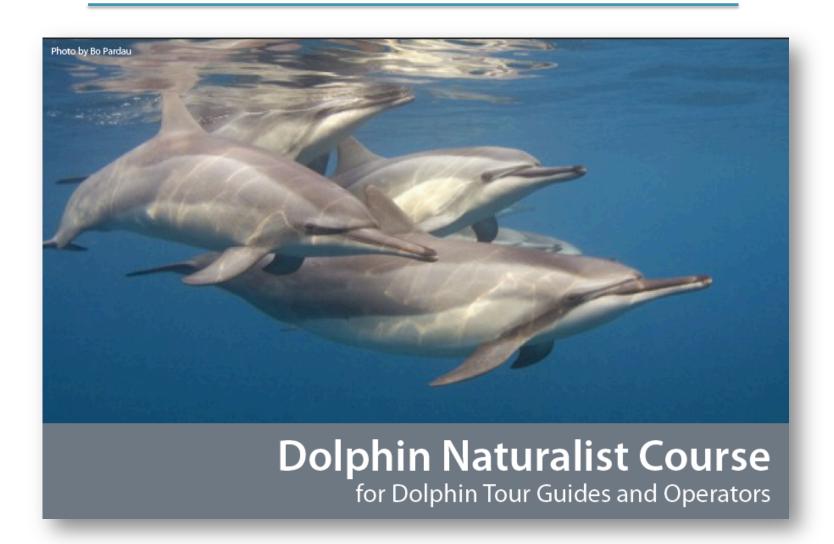
- Currently working with the State's Rule writer.
- Manta Naturalist Course or some version of it, may be used in future training.

Future of Manta Naturalist Course

Workforce Development in Kona, Hawaii

- Marine Tourism Industry
 - Naturalist Courses
 - Safety Training
 - Leadership Training
- Partnerships
 - Private Industry Jack's Diving Locker
 - Non-profit organization Manta Pacific
 - New Community College HCC Palamanui / OCET
 - State of Hawaii Workforce Development Funds
 - State of Hawaii Manta Site Management

What's Next



Mahalo

Thank You to the following:

- TCC and all those people who made this conference possible
- Learning Design and Technology Department, UH Manoa
 - Dr. Menchaca, Dr. Ho, Dr. Fulford
 - Cohort and Critical Friends
- OCET– Hawaii Community College
- Manta Pacific Research Foundation
- Manta photographer Bo Pardau
- Jack's Diving Locker

Special Thanks to my Family!





Laros Family - Kona, Hawaii



Manta Naturalist